

Statement of Ethics

February 2013



The Medical Room Ltd

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Statement of Ethics

The Medical Room Limited condemns corruption in all its forms and we will not tolerate it in our business or in those we do business with.

It is our policy to conduct all of our business in an honest and ethical manner. We take a zero tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter bribery.

We will uphold all laws relevant to countering bribery and corruption and are bound by the laws of the UK, including the Bribery Act 2010, in respect of our conduct both at home and abroad.

We expect those with whom we work to adhere to the same principles, and reserve the right at all times to decline to accept services from those who cannot demonstrate to our satisfaction a similar commitment to the eradication of corruption.

Everyone who works for us (including directors, employees (whether permanent, fixed-term or temporary), consultants, contractors, seconded staff, homeworkers, casual workers and agency staff, volunteers, interns, agents, sponsors, or any other person associated with us, or any of our subsidiaries or their employees, wherever located) will be notified of, and required to adhere to, our anti-bribery policy.

Our policy covers:

- The giving or receiving of gifts
- Offering or accepting hospitality
- Record keeping
- How to raise a concern
- Training and communication

The Board of Directors take direct responsibility for the policy and its implementation, and will ensure that it is regularly monitored and reviewed. The policy will be amended, updated and modified from time to time to meet the changing needs of our business. The policy can be found on our website in our 'Corporate Responsibility' section.